APPROVED MINUTES

CLIMAX-SCOTTS COMMUNITY SCHOOLS
BOARD OF EDUCATION REGULAR MEETING

Date: March 21, 2011
Time: 7:00 p.m.
Place: Climax- Scotts Jr./Sr. High Library

1. Call to order and Pledge of Allegiance

Board President, Mrs. Susan Reichert called the meeting to order at 7:00 p.m. with the reciting of the Pledge of Allegiance.

2. Roll Call

Members Present
Miss Racquel Cooper
Mr. Tom Doan
Mr. Trent Piper
Mrs. Betsy Reichert
Mrs. Susan Reichert
Mrs. Terri VandeGiessen
Mrs. Doreen Weaver

Members Absent

Other School Personnel Present
Mrs. Renee Bush-Gerber, Board Recording Secretary
Mr. Ron Ehlers, Jr./Sr. High School Principal
Mrs. Jan Lee, Elementary Principal
Mrs. Judy Longman, HR Administrator
Mr. Doug Newington, Superintendent
Mrs. Lou Ellen Wade, Business Manager

3. Public Forum - None

4. Agenda Modifications - None

5. Recognition

Mrs. Wall and National Honor Society President, Chloe Weaver, presented the following students with Student of the Month awards.

December – Trevor Haas / January – Justin Smith / February – Chloe Weaver

6. Consent Calendar Items

Mr. Piper **moved,** supported by Mrs. Betsy Reichert to approve the Consent Calendar Items as presented. **Motion carried 7-0.**

7. Administrative Reports

Reports were included in the Board's packet.

Additional Information Reported:

Mr. Ron Ehlers, Jr./Sr. High School Principal gave a short update on the newly implemented intervention system that they have in place at the Jr./Sr. High School. The goal is to develop strong on-going teacher/student relationships with at-risk students through this mentoring program. The program will also be used to monitor the progress of those students on a weekly basis.

8. Superintendent's Report

The Superintendent's report was included in the Board's packet.

9. Items for Action/Discussion

a. **June 6, 2011 Senior Trip**
Mrs. Nancy VanLuewen, Senior Class Advisor requested the Board's approval for the Class of 2011 senior trip scheduled for June 6, 2011. The seniors will be traveling to Sandusky, Ohio for an overnight trip to Kalahari Water Park and Cedar Point.

Miss Cooper **moved**, supported by Mrs. VandeGiessen to approve the Class of 2011 Senior Trip as presented. **Motion carried 7-0**.

b. **First Reading of Policy Sections 8000 & 9000**
A first reading of Board Policy Sections 8000 and 9000 took place. Minor revisions and corrections were noted. A second reading and final approval will take place at the regularly scheduled April 18, 2011 Board of Education meeting.

c. **Personnel**
It was noted that Mr. Tim Kirk has been hired as the Junior High Track Coach.

Mr. Newington informed the Board that he was looking into the possibility of offering an early retirement incentive of $10,000 to those who qualify. More information will be provided at the April Board meeting.

Mr. Newington requested that the Board authorize him to issue letters to administration indicating the possibility of non-renewal of their contract. By law, if a District will not be renewing an administrator's contract, notification has to take place by the end of March with a final decision of renewal or non-renewal by the end of April. This action is based on the uncertainty of the 2011-2012 General Fund budget and is not performance based.

Mrs. Betsy Reichert **moved,** supported by Mr. Piper to authorize the Superintendent to begin issuing letters to administration indicating the possibility of non-renewal of their contract due to economic and financial reasons only. **Motion carried 7-0.**

d. **Closed Session**
Mr. Newington requested the Board enter into closed session for the purpose of conducting his evaluation.

At 8:45 p.m., Mrs. Weaver **moved,** supported by Miss Cooper to enter into Closed Session for the purpose of conducting the Superintendent's evaluation.

At 9:15 p.m., Mrs. Betsy Reichert **moved** supported by Mrs. VandeGiessen to resume the open session of the Board's March 21 regular meeting. **Motion carried 7-0.**

10. Adjournment

At 9:38 p.m., Mrs. Weaver **moved,** supported by Miss Cooper to adjourn the March 21, 2011 Regular Board Meeting. **Motion carried 7-0.**

Approved on April 18, 2011 by:

Susan R. Reichert

Mrs. Susan Reichert, C-S Board President

Terri L. VandeGiessen

Mrs. Terri VandeGiessen, C-S Board Secretary/Treasurer