

**CLIMAX-SCOTTS COMMUNITY SCHOOLS
BOARD OF EDUCATION REGULAR MEETING**

Date: December 17, 2012
Time: 7:00 p.m.
Place: Climax- Scotts Jr./Sr. High School Library

1. Call to order and Pledge of Allegiance

Board President, Mrs. Sue Reichert called the meeting to order at 7:00 p.m. with the reciting of the Pledge of Allegiance.

2. Roll Call

Members Present

Miss Racquel Cooper
Mr. Tom Doan
Mr. Trent Piper
Mrs. Marian Lodes
Mrs. Betsy Reichert
Mrs. Susan Reichert
Mrs. Terri VandeGiessen

Members Absent

Other School Personnel Present

Ms. Renee Bush, Board Recording Secretary
Ms. Molly Fisher, Special Education Supervisor
Ms. Kim Kirshman, Jr./Sr. High School Principal
Mr. Doug Newington, Superintendent
Ms. Teri Peters, Elementary School Principal
Mrs. Lou Wade, Business Manager

3. Public Forum

Jenee Kirkham
7781 South 45th Street
Climax, MI 49034

Ms. Kirkham was present to discuss the District's safety policies. She read a letter to the Board that expressed her concern that the District was not doing everything that they could to ensure her children's safety. Mr. Newington addressed her concerns and indicated that the District was reviewing safety policies and would be setting up a committee to work with the staff, community and emergency personnel to evaluate our buildings for additional security measures to assist in keeping our students safe.

Melody Skinner
14374 East L Avenue
Galesburg, MI 49053

Ms. Skinner expressed her concern over an incident that happened at the Elementary building this morning. She believes the Elementary should have gone into a lockdown due to a perceived threat of violence. Ms. Skinner would also like to see the security measures strengthened at all school buildings. Mr. Newington responded that the school had been working with a Kalamazoo County Sherriff Deputy and that they did not feel that a lockdown was necessary as the situation was under control.

4. Agenda Modifications

Addition: 8 a. Building Safety/Security Measurers

5. Consent Calendar Items

Mrs. Betsy Reichert **moved** supported by Mr. Piper to approve the Consent Calendar Items as presented.
Motion carries 7-0.

6. Administrative Reports

Building reports were included in the Board's packet.

7. Superintendent's Report

The Superintendent's report was included in the Board's packet. Mr. Newington announced that this was to be Board Member, Racquel Cooper's last official meeting before retiring from the Board and thanked her for her service to the District.

8. Items for Action/Discussion

a. Building Safety/Security Measures

From this point forward, when possible, all classroom doors shall remained closed and locked. The District will look into the installation of a buzzer/camera system for the front main doors of each building so that each office can monitor access to their respective building. The District will put together a committee made up of several departments, staff and community members, as well as emergency personnel to discuss safety procedures.

b. Personnel Update

Mr. Newington announced the resignation of the .65 FTE Elementary Special Education Teacher, Caitlin Boot. She has accepted a position at a school district in the Grand Rapids area. Mr. Alan Lentz has been hired as a .50 FTE SE Teacher to replace Caitlin for the remainder of the 2012-2013 school year. Jennifer Bingaman, Elementary Administrative Assistant has also resigned. Ms. Bingaman has accepted a private sector position in downtown Kalamazoo. Her last day will be December 20, 2012.

c. Multiple Policy Updates – 1st Readings

The Policy Committee presented the Board with the following amended/new policies for first readings. The policies will be brought back to the Board in January for a second reading and possible adoption.

<u>Number</u>	<u>Status</u>	<u>Policy Name</u>
1030	Amended	Membership
1152	Amended	Election of Officers/Length of Term
1170	Amended	Board Position Vacancies
1300	Amended	Meetings
2104	New	Employment of the Superintendent
2400	Amended	Administrative Personnel
4510	Amended	Computer Network
5195	New	Staff Discipline
5235	Amended	Nepotism
5500	Amended	Teaching Staff Probation and Tenure
5505	New	Staff Termination
5512	New	Assignment and Transfer
5516	New	Vacancies
5540	Amended	Suspension & Dismissal of Professional Staff
6001	Amended	Goals, Objectives and Authority

d. Amended 2012-2013 General Fund Budget Approval

A revised 2012-2013 General Fund Budget was included in the Board's packet for review. In this revision, revenues totaled \$4,876,206 and expenses totaled \$5,073,788. Leaving a deficit of \$197,583 to be balanced with the District's fund equity.

Mrs. Betsy Reichert **moved**, supported by Mrs. VandeGiessen to adopt the 2012-2013 Revised General Fund budget as presented, using the District's fund equity to balance the deficit. **Motion carried 6-1 (M. Lodes).**

e. Approval of terms for Administrator Contracts

In discussions with Board Presenter, Mike Washburn, he suggested that the Board approve the existing process for administrator contracts and add the Evergreen language. He will be returning in February/March to finalize the Superintendent's evaluation process.

Mr. Piper **moved**, supported by Mr. Doan, that the Board authorizes the Superintendent to continue to negotiate and sign the administrator contracts. The Board President shall continue to negotiate and sign the Superintendent's contract. The current length of term of administrator and Superintendent contracts shall remain two (2) and three (3) years (respectively), and include the addition of the MASA recommended Evergreen clause (a.k.a. rollover language):

The Board agrees to employ Douglas Newington as Superintendent of its schools for the term of three (3) years from July 1, 2012 to and including June 30, 2015.

The Board shall review this contract with the Superintendent annually, and shall, on or before March 31 of each ensuing year, take official action determining whether or not it is extended for an additional year and notify the Superintendent of its action in writing. If no action is taken by the Board, the contract shall be deemed to have been extended for an additional year.

Further, the Board approves the extension of the Superintendent's contract through June 30, 2016, and the Administrator contracts through June 30, 2015.

Motion carried 6-1 (B. Reichert).

9. Adjournment

At 8:30 p.m., Miss Cooper **moved** supported by Mrs. Betsy Reichert to adjourn the December 17, 2012 Regular Meeting of the Climax-Scotts Community Schools Board of Education.

Motion carried 7-0.

Approved on January 21, 2012 by:



Susan Reichert, C-S Board President



Terri VandeGiessen, C-S Board Secretary/Treasurer