

**CLIMAX-SCOTTS COMMUNITY SCHOOLS
BOARD OF EDUCATION REGULAR MEETING**

Date: October 15, 2012
Time: 7:15 p.m.
Place: Climax- Scotts Jr./Sr. High School Library

1. Call to order and Pledge of Allegiance

Board President, Mrs. Sue Reichert called the meeting to order at 7:15 p.m. with the reciting of the Pledge of Allegiance.

2. Roll Call

Members Present

Miss Racquel Cooper
Mr. Tom Doan
Mr. Trent Piper
Mrs. Marian Lodes
Mrs. Betsy Reichert
Mrs. Susan Reichert
Mrs. Terri VandeGiessen (arrived 7:20 p.m.)

Members Absent

Other School Personnel Present

Ms. Renee Bush, Board Recording Secretary
Ms. Molly Fisher, Special Education Supervisor
Ms. Kim Kirshman, Jr./Sr. High School Principal
Mr. Doug Newington, Superintendent
Ms. Teri Peters, Elementary School Principal
Mrs. Lou Wade, Business Manager

3. Public Forum

None

4. Agenda Modifications

None

5. Consent Calendar Items

Mrs. Betsy Reichert **moved** supported by Mrs. VandeGiessen to approve the Consent Calendar Items as presented with a change to the minutes, page 2, priority listing reverse numbers 3 and 4 so that the stairway project takes precedence over the parking lots. **Motion carries 7-0.**

6. 2011-2012 Audit Presentation – Scott McCullom, Seber Tans PLC.

Seber Tans, PLC, presented the 2011-2012 General Fund Audit to the Board. As of June 30, 2012 the audited general fund equity balance is \$782,087, an increase of \$48,565 from the previous year.

7. Administrative Reports

Reports from the Elementary, Jr./Sr. High School and Special Education Department were included in the Board's packet.

8. Superintendent's Report

The Superintendent's report was included in the Board's packet.

9. Items for Action/Discussion

a. Nepotism Policy

Mr. Newington reviewed the nepotism policy with the Board. The Athletic Department is requesting to hire an individual for a Football coaching position. Currently, the individual is volunteering his time. He is also a relative of an employee to whom he would directly report to, thus violating the district's current nepotism policy. The requested individual is a contracted substitute for the district through GMS. He is not an employee of the District but rather of GMS. Therefore, by hiring the individual for a coaching position through the contract agency, it does not appear that it would violate the district's nepotism policy. Mr. Newington is requesting the board look at placing an exception clause into the existing nepotism policy to prevent this type of issue from coming up in the future. While the Board wants to maintain as much transparency as possible, the consensus of the Board was that the individual is not technically a district employee and therefore hiring, as a contracted coach, would not violate the nepotism policy. The Board would like to see a revised nepotism policy that includes an exception clause at the next regular Board meeting in November.

b. Expulsion Hearing – Closed Session

At the request of all parties involved, Mrs. Lodes **moved**, supported by Miss Cooper to enter into a closed session at 8:47 p.m. for the purpose of conducting three student expulsion hearings. **Motion carried 7-0.**

At 9:05 p.m., Mrs. VandeGiessen **moved** supported by Mrs. Betsy Reichert to resume an open session of the Board. **Motion carried 7-0.**

Mrs. Sue Reichert **moved** supported by Mrs. VandeGiessen to permanently expel the three students referenced in the Closed Session based on the Revised School Code Section 380.1311 Act 451 of 1976 as well as Climax-Scotts Community Schools' District Policies (#8243 and #8350). **Motion carried 7-0.**

10. Adjournment

At 9:11 p.m., Mrs. VandeGiessen **moved** supported by Miss Cooper to adjourn the October 15, 2012 Regular Meeting of the Climax-Scotts Community Schools Board of Education. **Motion carried 7-0.**

Approved on November 19, 2012 by:



Susan Reichert, C-S Board President



Terri VandeGiessen, C-S Board Secretary/Treasurer